

Blaby District Council

Trade Union Facility Time

– 2021/22

Table 1 – Relevant Union Officials

Number of employees who we were relevant union officials during the twelve month period from 1 April 2021	5
Full-time equivalent employee number	5

Table 2 – Percentage of time spent on facility time

Notes: Union representatives have a flexible 4 hours per months agreed for union duties and activities

Percentage of time	Number of employees
0%	5
1% - 50%	0
51% - 99%	0
100%	0

Table 3 – Percentage of pay bill spent on facility time

Notes: Both “The total pay bill” and “Facilities time costs” are calculated include pension and NI contributions.

The total pay bill	£12,325,235
Facilities time bill	£3894
The percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.03%

Table 4 - Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	100%
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