

Trade Union Facility Time – 2020/21

Table 1 – Relevant Union Officials

Number of employees who we were relevant union officials during the twelve month period from 1 April 2020	Full-time equivalent employee number
4	4

Table 2 – Percentage of time spent on facility time

Percentage of time	Number of employees
0%	4
1% - 50%	0
51% - 99%	0
100%	0

Notes:
Union representatives have a flexible 4 hours per months agreed for union duties and activities

Table 3 – Percentage of pay bill spent on facility time

The total cost of facility time	£0
The total pay bill	£11,672,244.97
Facilities time bill	£2600.64
The percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0%

Notes:
Both “The total pay bill” and “Facilities time costs” are calculated include pension and NI contributions.

Table 4 - Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	12.5%
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Notes:
This estimate recognises the distinction between “duties” and “activities” as per the gov.uk trade union facilities time publication service. The remaining time is used for “duties”. <https://submit-facility-time.cabinetoffice.gov.uk/guidance>